



FCCLA Board of Directors Proposed Bylaw Amendment

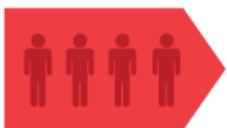
One Type of Membership, All Types of Leadership

Family, Career and Community Leaders of America (FCCLA) is consistently striving to improve the Ultimate Leadership Experience for its members and advisers. In an effort to simplify and streamline membership affiliation and adviser on-boarding, FCCLA's Board of Directors is proposing a Bylaw amendment to remove the comprehensive and occupational membership categories uniting all members as one type of membership.

The decision to streamline membership by removing membership types was approved by FCCLA's Board of Directors after analyzing data from a nationwide chapter adviser survey and feedback from State Advisers at the 2019 State Advisers Management Meeting. The 2019 survey data concluded:

 **76%** of advisers surveyed believe the comprehensive/occupational membership categories create confusion when on-boarding new Family and Consumer teachers to be FCCLA advisers.

 **59%** of survey respondents do not feel the terms comprehensive and/or occupational clearly define unique differences among FCCLA members.

 **76%** of advisers surveyed would support the removal of the use of terms comprehensive and occupational to define FCCLA members.

The rationale for this Bylaw amendment to remove the two current membership categories of comprehensive and occupational is:

1. **Unify all FCCLA members and advisers.** Having a single membership type will allow all members and advisers equal opportunities within FCCLA such as in running for national office, competing for scholarships, serving on the Board of Directors, and more. Essentially, through streamlining membership, there would be no room for bias as all members and advisers would be treated and represented equally.

2. **Eliminate confusion among FCCLA membership categories and streamline the FCCLA processes.** The two membership affiliation options reportedly create confusion when onboarding new FCS teachers to be FCCLA Advisers. In addition, many advisers and members do not know how their state defines the difference between comprehensive and occupational membership. Each state currently defines what is comprehensive and what qualifies as occupational. These differences cause an uneven competitive opportunity for members and advisers. Eliminating the existing membership types would remove conflicting membership interpretations and make all members equal as members.

If the proposed bylaw amendment is approved, the following changes would be made to FCCLA's Bylaws:

- Article III Section 6A - simple strike to "comprehensive or occupational"
- Article VI Section 2B - simple strike to "comprehensive or occupational"
- Article VI Section 3A - simple strike to "comprehensive or occupational"
- Article VI Section 3C - strike "from a category, the final 20 candidates will include at least two candidates with a comprehensive Family and Consumer Sciences membership and at least two candidates with an occupational Family and Consumer Sciences membership as well as at least one candidate from each region, to move on to the next round of round robins or other type of session" to be replaced with "the final 20 candidates will include at least one candidate from each region to move on to the next round of the election process"
- Article VI Section 3D – simple strike to "occupational candidate, one comprehensive candidate and one"
- Article VI Section 3D – strike "are" to be replaced with "is" to read "and one candidate per region is elected to the National Executive Council"
- Article VII Section 2A – simple strike to ", of which one shall be a teacher of comprehensive Family and Consumer Sciences and one of which shall be a teacher of occupational Family and Consumer Sciences"
- Article XIV Section 1C – simple strike to "comprehensive or occupational"

The proposed Bylaw amendment will be voted on during the business session at FCCLA's 2020 National Leadership Conference in Washington, D.C.